

WHERE YOUR CAREER MEETS HIGH IMPACT



CROWLEY

HOW EVERYDAY THINGS TRAVEL FROM FARAWAY PLACES TO YOU

Everything we use travels from where it was made to where people need it. To do that, people all over the world help move things by ship, truck, train and plane. This big system of moving things is called the logistics and transportation industry. It's how the world stays stocked, connected and running every single day.

The products around you, in your home, hospitals, school, or your favorite store, all got there because people, trucks, ships and sometimes planes worked together to bring them from one place to another. This industry is all about connection, movement and impact.



HOW DO THINGS GET TO THE STORE?



1. RICE FARM

Rice grows in flooded fields called paddies. Farmers plant the seeds, care for the plants and harvest the rice when it's ready.



2. PROCESSING PLANT

Harvested rice is cleaned and milled to remove the outer husk. This turns it into the white or brown rice we eat.



3. PACKAGING FACILITY

The rice is sorted, measured and packed into bags or boxes to keep it fresh and safe.



4. DISTRIBUTION & LOGISTICS

Rice is packed and sent to places where it can be delivered to stores.



5. STORE-READY

You find rice on shelves, ready to buy, cook and enjoy!



THINK OF US AS A WORLD CONNECTOR

Crowley is a privately held, U.S.-owned maritime, energy and logistics solutions company. For more than 130 years, we've delivered innovative ocean and land transportation services, moving billions of dollars in goods across oceans and continents for commercial and government customers.

As a U.S.-owned company operating internationally, we serve 36 nations and island territories and are one of the largest employers of U.S. mariners. Our teams and vessels keep communities supplied, businesses moving and economies connected.

ONE OF THE
LARGEST EMPLOYERS
OF U.S. MARINERS



130+ YEARS

36 NATIONS &
TERRITORIES

WHAT IT TAKES TO MOVE GOODS SAFELY ACROSS THE WORLD

Every day, goods move because many people and systems work together. Here's how Crowley does it:



MAIN LOCATIONS TO SUPPORT OUR CUSTOMERS EVERY DAY



- Jacksonville, FL
- Miami / Fort Lauderdale, FL
- Philadelphia Area (Eddystone, PA)
- Anchorage, Alaska
- San Francisco Bay Area, CA
- Seattle, WA
- Caribbean & Puerto Rico
- Central America
- Australia

HOW CLEAN ENERGY TRAVELS SAFELY FROM THE GULF TO PUERTO RICO



01 LNG IS LOADED ONTO A CROWLEY SHIP

We load liquefied natural gas (LNG) into Crowley's own ship, the *American Energy*, at a port in the Gulf.

(Fun fact: It's the only U.S.-flagged LNG tanker in the world.)

➤ SHIP POWERED BY NATURAL GAS, TOO!

02 THE SHIP DELIVERS LNG TO PUERTO RICO

The *American Energy* travels from the Gulf to a major energy terminal in Puerto Rico.



03 LNG IS STORED IN A HUGE TANK

Once the ship arrives, the LNG is offloaded into a massive, million barrel storage tank.

04 LNG MOVES THROUGH AN EXTREMELY COLD PIPELINE

The LNG travels through a special cryogenic pipeline (**colder than anything you can think of, similar to liquid nitrogen**) to Crowley's Truck Loading Facility.



05 LNG IS LOADED INTO ISO TANKS

At our facility, we fill ISO tanks (**super strong, insulated metal containers designed to safely transport extremely cold liquids**) for truck transport.



06 TRUCKS DELIVER LNG TO BUSINESSES

The ISO tanks are driven to commercial and industrial customers across Puerto Rico.



07 LNG BECOMES ENERGY

LNG is turned back into natural gas that powers equipment and provides heat and electricity for **critical operations**, including pharmaceutical and medical device manufacturing, data centers, food processing facilities and port operations.

MARITIME CAREERS CAN TAKE YOU ACROSS THE GLOBE AND OPEN DOORS TO ENDLESS OPPORTUNITIES

High Earning Potential: Competitive salaries even at entry-level positions.

Lasting Career: Global demand for maritime professionals.

Adventure & Challenge: Work in dynamic, hands-on environments.

Commitment to Safety: Your well-being aboard our vessels is our priority.

Global Reach: See the world while building your career.

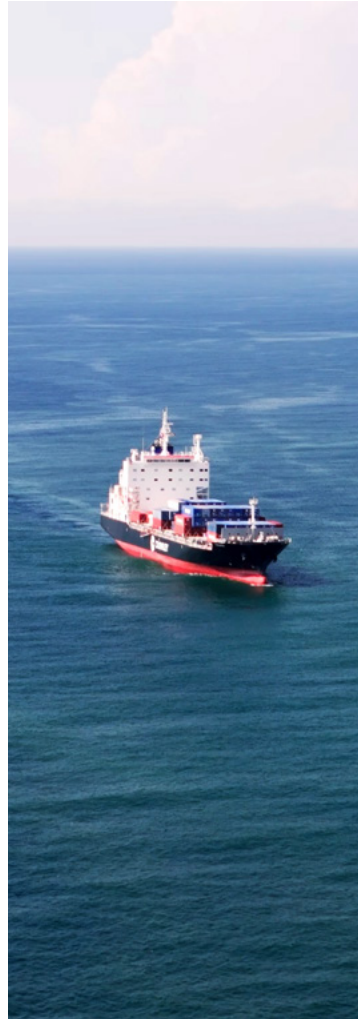
Career Growth: Opportunities to advance your career in alignment with our goals.

Modern & Diverse Fleet: Work aboard a modern and diverse fleet, operating across over 100 state-of-the-art vessels, including tankers, tugs, container ships, government services and more.

EXPERIENCE MEANINGFUL BENEFITS THAT SUPPORT YOU ONSHORE AND OFFSHORE

Beyond great pay and employer-specific benefits, maritime careers offer real-life advantages that help you build a solid future on the water and back home.

- **EXTENDED TIME OFF:**
Mariners enjoy meaningful stretches of uninterrupted time at home thanks to rotational schedules.
- **CLEAR AND STRUCTURED WORKENVIRONMENT:**
Life at sea provides defined routines, responsibilities and growth pathways.
- **CAREER THAT'S ALWAYS IN DEMAND:**
Maritime roles remain essential for global trade now and for decades to come. AI can't do what mariners do.





MARINERS ARE THE BACKBONE OF GLOBAL MARITIME CONNECTIONS

A mariner is a professional who works aboard ships or boats, supporting navigation, operations, cargo handling and safety. They are vital in connecting communities and enabling the flow of essential goods, ensuring that people worldwide receive the resources they need for their daily lives.

BECOMING A MARINER IS RIGHT FOR YOU IF YOU:

- Enjoy hands-on work and thrive in team-oriented environments.
- Seek adventure and are excited by global travel opportunities.
- Prefer dynamic roles over traditional desk jobs.
- Are motivated to tackle challenges and develop problem-solving skills.
- Have interests in fields like engineering, navigation, logistics, or culinary arts.

FIND YOUR ROLE AT SEA

BRIDGE



CAPTAIN

Commands the vessel and crew.



FIRST MATE/ CHIEF MATE

Oversees deck operations and cargo.



SECOND MATE

Handles navigation and voyage planning.



THIRD MATE

Assists with watchkeeping and safety.



MAIN DECK



ORDINARY SEAFARER

Entry-level deckhand assisting with general tasks.



ABLE SEAFARER

Performs deck maintenance and lookout duties.



STEWARD

Manages crew accommodations and meals.



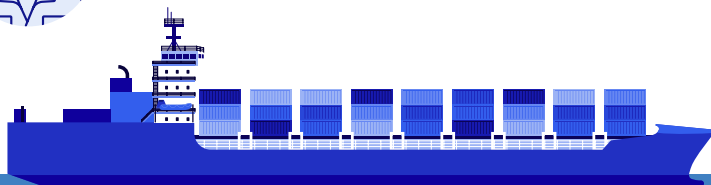
COOK

Prepare meals for the crew.



BOSUN

Oversees maintenance of a ship's hull, rigging, and deck equipment, and supervises deckhands.



ENGINE ROOM

CHIEF ENGINEER

Leads all engine operations.

FIRST ASSISTANT ENGINEER

Supervises engine crew.

SECOND ASSISTANT ENGINEER

Oversees and maintains key engine room systems.



THIRD ASSISTANT ENGINEER

Supports daily engine operations and machinery repairs.

WIPER

Entry-level engine room department assistant.

QUALIFIED MEMBER OF THE ENGINE DEPARTMENT (QMED)

Engine room crew member who assists with technical operations and maintenance.

EXPLORE CROWLEY'S EXTENSIVE FLEET

Mariners serve on a variety of vessels, ranging from tugboats and ferries to cargo ships and cruise liners. Here's an overview of our fleet.



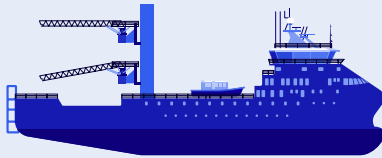
**Ship Assist and
Escort Tugboat
(including electric-
powered vessels)**



**Polar Capable Articulated Tug
and Barge Combination**



**Ocean Going Tug /
Barge Operation**

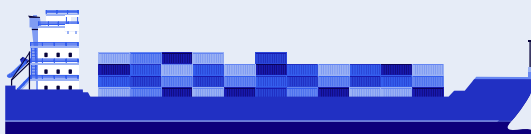


Service Operations Vessel (SOV)

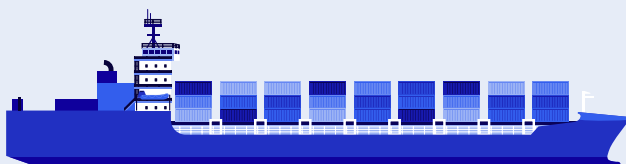


**Coastal Articulated Tug
and Barge (ATB)**

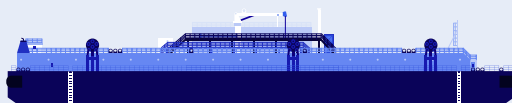
Note: Illustrations are not drawn to scale, nor are they technical renderings of the vessels depicted.



Container Vessel



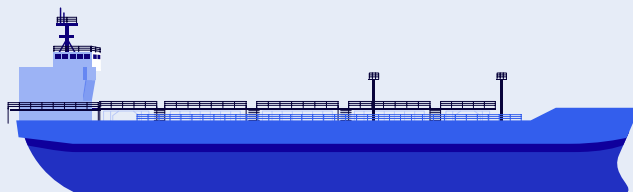
Container/Roll On-Roll Off (Con-Ro)



Liquefied Natural Gas (LNG) Barge



Flat Deck Barge Operation



**Tank Vessel (including LNG carrier,
American Energy)**

SEE YOURSELF AS A MARINER?

HERE ARE NEXT STEPS:

1 **Finish High School or Equivalent**

While not always required, a high school diploma or GED is often the first step.



2 Choose a Path

Enter the Workforce Sooner

Common roles for this path:

Unlicensed/Rated roles like Ordinary Seafarer, Able Seafarer, QMED and Bosun.

[Merchant Mariner Credential](#)

[See Maritime Programs/Trainings](#)

Enhance Your Skills at College

Common roles for this path:

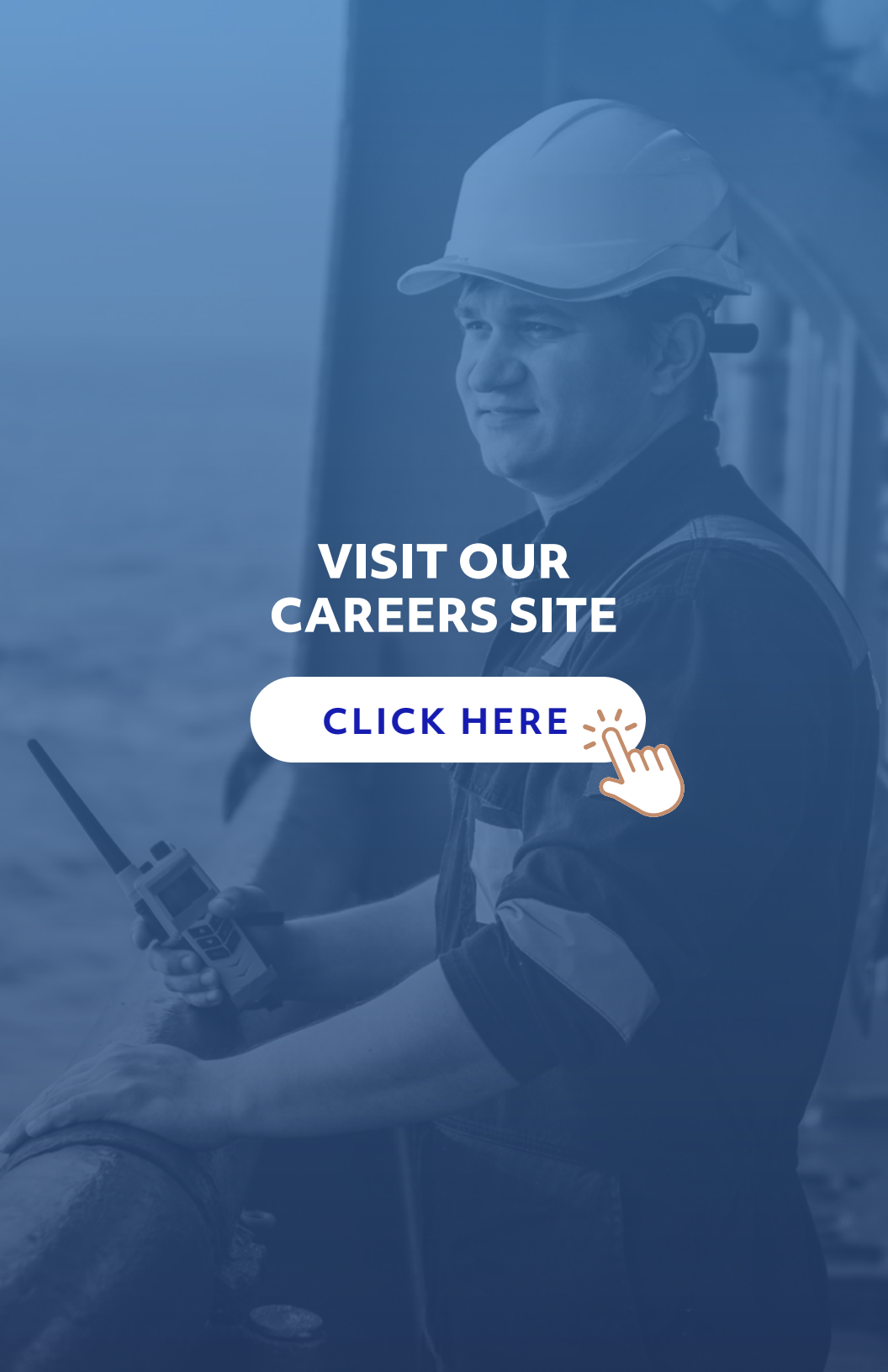
Licensed Roles on the Bridge like Third Mate, Second, First/Chief Mate, Captain or roles in the Engine Room like Third Engineer, Second Engineer, First or Chief Engineer.

[See More About Maritime Academies](#)

Transitioning to a Civilian Role

- Are you transitioning from the military and want to become a mariner?

[Visit MilGears for More](#)



**VISIT OUR
CAREERS SITE**

CLICK HERE



