



# Safety, Security, Quality and Environmental Stewardship Policy

The Crowley Management System establishes a framework of standards for Crowley companies to use to satisfy customer needs and comply with safety and health, security, quality and environmental requirements.

Crowley companies and employees will meet the Management System standards, continually improve performance of their Management Systems, prevent pollution, eliminate incidents and accidents and exercise integrity in all aspects of their work.

## TO FULFILL THIS COMMITMENT, CROWLEY COMPANIES AND EMPLOYEES WILL:

- Speak up, stay engaged, and follow procedures to ensure the safety and security of employees, business partners, environment and company assets.
- Exercise stop work authority if safety is compromised.
- Identify, assess and manage risks to businesses and the Corporation as a whole.
- Provide a high level of service to our customers.
- Conduct operations in accordance with Crowley policies and procedures, and with customer and regulatory requirements.
- Minimize impacts on the environment by procuring and using sustainable resources and services, and by reducing emissions from Crowley activities.
- Plan for long-term sustainability of the Corporation and provide value to stakeholders.
- Engage with companies in the Crowley supply chain to ensure alignment with our purpose and values.

**AT CROWLEY, OUR PRIORITY IS  
TO ACHIEVE: No harm to people,  
property, or the environment.**

**Thomas B. Crowley, Jr.**  
Chairman and CEO,  
Crowley Corporation  
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