

CROWLEY[®]

Safety, Security, Quality, and Environment Stewardship Policy

Crowley companies place the highest priority on individual safety, security, customer satisfaction, and environmental stewardship. The Crowley Management System provides a framework to implement strategies that support a high performing organization based on a safe and healthy workplace; security for our people, vessels, and facilities; quality service to our customers and protection of our environment. The Management System is critical to Crowley's commitment to operational excellence and is the responsibility of all employees.

TO FULFILL OUR COMMITMENT WE WILL

- Follow procedures, speak up, and stay engaged
- Promote the safety, health, and security of our employees
- Ensure the safety and security of our vessels, equipment, and facilities
- Provide quality services to our customers
- Prevent pollution and protect the environment
- Create an environment of sustainability and stewardship
- Provide employee training opportunities that foster a learning environment
- Operate our vessels and facilities in compliance with regulations and best practices
- Develop safety, security, quality, and environmental objectives and targets
- Regularly review and improve our Management System

AT CROWLEY OUR PRIORITY IS TO ACHIEVE

- **ZERO Harm to People**
- **ZERO Damage to the Environment**
- **ZERO Damage to the Equipment**



Thomas B. Crowley, Jr.
Chairman, President and CEO
Crowley Maritime Corporation
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